



Workforce Strategy Update

Kiran Hans



A close-up photograph of a person's hand pointing at a table covered with various documents, including brochures and numerous colorful sticky notes (yellow, pink, green). The scene suggests a collaborative meeting or a review session.

Recent Activity

- Buddy scheme
- Local Government Pension Scheme short videos
- Health Kiosk 8 Nov at EFH and PFH, results have been received.
- Road shows held at all sites from w/c 3 and w/c 10 February.

Roadshows





Continued:

- Employee Handbook taken to Road shows
- New support service through Residents Advice Team
- Leadership Development Programme
- Xmas decorating Competition

Christmas Decorating Competition





Continued:

- Tri Sector Challenge - HDC will submit a team.
- District Council Network (DCN)
- Fuller descriptions for iCare nominations
- iCare video

iCare Video



Clear Objectives at all levels - workshop



My Conversation Recording Form



Employee Name		Date of Conversation	
Managers Name			

Corporate Plan Priorities	Outline your objectives that contribute to achieving the Corporate Priorities	Completed by
<ul style="list-style-type: none"> Improving quality of life for local people. Creating a better Huntingdonshire for future generations. Doing our core work well. 	1.	
	2.	
	3.	

My wellbeing	Comments	Actions/name
Example items to discuss: <ul style="list-style-type: none"> Personal catch up Health and wellbeing Annual leave, working arrangements, patterns and appointments Workload/work life balance Internal/external factors impacting on work Any additional support 		



Inspiring Collaborative Accountable Respectful Enterprising

Upcoming Dates for your diary

- Random Acts of Kindness Day – Monday 17th February



- International Women's Day Event – Civic Suite Wednesday

5th March



- Cervical Screening Mobile Unit – Pathfinder House

Thursday 6th March



- Comic Relief – Big 40th Bake Off 21st March





Next 4 Priorities (agreed December 24)

1. Electric Vehicles
2. Discounts from One Leisure for staff
3. Explore all staff having access to ICT
4. Social Committee

Progress on Actions

November 24 Committee	February 25 Committee
9 Completed 15 in progress 25 to start	11 Completed 19 in progress 19 to start

Any Questions

